

# CORP

## Community Outreach Programme

(A project of Bombay Regional Conference, MCI)



Annual Report  
2012-13

*We envision a society where all women and children are dignified, empowered and their basic rights are respected*



## Letter from the Director

Dear Friends,

This has been a big year for CORP with plenty of achievements to celebrate. But before sharing the year's many milestones, I'd like to start with a personal story about how our work and your support dramatically improved the prospects of one very special child.

Last summer, a 10-year old boy was referred to one of our shelter homes because his parents had fallen ill and were no longer able to care for him. When he first came to live with us, he couldn't read or write in Hindi or English. Even his grasp of Tamil, his native tongue, was limited, which seemed strange given his age.

It became increasingly obvious this boy suffered from a learning disorder, particularly when he was still unable to speak, read, or write the alphabet after nine months of study. We enrolled him in a private hospital for testing, and later for a special scholastic programme for children. Although teachers warn that he'll need constant attention they are optimistic that he'll be able to complete the 10<sup>th</sup> standard — the basic requirement for Indian students.

This level of intervention wouldn't have been possible without the steadfast commitment of CORP's staff and volunteers, the financial backing of donors,

or the goodwill of partner organisations that discounted the steep costs of treatment and tuition. To me, this true tale is a heartwarming reminder of the greater good that can be achieved when we all work together.

But this is just one instance where CORP, thanks to its incredible network of staff, donors, partners, and volunteers, has made a positive difference in the lives of Mumbai's disadvantaged women and children. Just a few weeks before publishing this report, CORP was accredited by Credibility Alliance, a consortium committed towards enhancing accountability and transparency in the voluntary sector. Furthermore, it was listed with Give India, a donation platform that connects grassroots organisations with private and corporate donors. Not only will these partnerships provide critical new revenue streams, the selection process itself is important. Known to be highly discerning, both Credibility Alliance and Give India only partner with groups that can demonstrate significant levels of transparency, sustainability, and accountability. Of the millions of non-government organisations working in India, Give India has just 300 non-profit partners and Credibility Alliance only 220 organisations accredited under the so-called Desirable Norms (highest standards).

We've also made significant improvements in our back-office systems, a goal defined during the previous financial year to foster growth and better allocate

resources. Besides upgrading accounting and budgeting mechanisms, we have redesigned our staff appraisal process to further improve employee satisfaction and retention.

The year was further defined by scholarly achievements across all three shelter homes, distinguishing 2012-13 as the first year each residence produced a 10<sup>th</sup>-12<sup>th</sup> standard graduate. Vidya, Maria, and Abhijit all passed the 10<sup>th</sup> standard, while Chitra, Chanda, Neelam, and Pavani graduated from the 12<sup>th</sup> standard. CORP currently has 16 students enrolled in junior college and universities across its three homes, including two students enrolled in an accredited nursing diploma programme. Our students' academic progress reaffirms CORP's long-standing commitment to quality education, something we have achieved through partnerships with good formal schools and an emphasis on private tuition and spoken English.

Last December, thanks to the long-term sponsorship from private donors, the shelter home for boys moved from its original location on Reay Road to a superior apartment on Grant Road — a safer, more central neighbourhood with improved water, toilet, and sanitation facilities.

In 2013, CORP opened two new vocational training centres for women. The first, located in Dharavi, offers courses in computers and tailoring. In Ambernath, a poor and underserved slum community on the outskirts of the city, an existing

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community centre was upgraded with vocational training classes in tailoring, computers, and beautician training. In both centres, our trainees will benefit from 40 new sewing machines donated by the German Consulate of Mumbai, as well as 20 desktop computers donated by Swisscom AG. These generous gifts have allowed us to replace much of our old equipment.

This autumn, another new vocational training centre will open in Thane, backed by the Vodafone Foundation, India. This will be a modern laboratory where training and income generation will work hand in hand.

Much of the year has been spent forging relationships with organisations both in India and abroad. To promote oral hygiene, CORP partnered with the School of Public Health at the University of California, Berkeley. Last December, a team of university dentists hosted an oral health camp for 150 children below 6 years of age at our community centre in Virar. This is the first step of an ongoing project to monitor the oral health of the same population every six months for the next five years.

We also partnered with Reality Tours, a Mumbai-based social business that reinvests a portion of its profits back into slum communities. Their support has helped finance vocational training and programmes for disabled children enrolled at the Shalom Centre. These are just two of the year's many new partners.

We have also identified new funding partners, including the Vodafone Foundation of India, the German Consulate of Mumbai, Standard Chartered Bank, DSP Merrill Lynch, Swisscom AG, and other institutional and individual donors. Without their financial support, much of last year's expansion would not be possible.

I would like to thank Bishop Dr. Elia Pradeep Samuel, Madam Monica Aruna Samuel, CORP's Governing Board, and Executive Committee for their participation, support, and guidance. As always, I am grateful to CORP's hardworking team for their support and dedication.

We would like to give a special thanks to the many volunteers who have devoted their time, energy, and friendship over the past year. Their support has been invaluable to the success of many of our programmes and has had a positive influence in the lives of our children. Volunteers, please know that we consider you as a part of our family.

As always, these successes are yours. On behalf of the millions of needy and underprivileged children and women living in Mumbai, we would like to say thanks for your moral and financial support. Without it, these operations would not be possible. This report introduces some of the most memorable highlights of 2012-13.

Sincerely,  
Nirmal Chandappa  
Director

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## Letter from the Chairman



Today, the development of our country is controlled by global market forces and a market-friendly approach that has made the world very competitive. But people at lower socio-economic levels cannot afford to participate in the competition. Therefore, there is a need to enhance the skills and capabilities of these affected people, build up their self-confidence and create awareness of their rights.

We are grateful to God for the privilege He has given to us to serve Him by involving ourselves in the community development programmes through CORP in various aspects for the ministry of the Methodist Churches, especially in the context of various communities in Mumbai.

CORP provides safe shelter, nutritious meals, quality education, healthcare, childcare, legal guidance, vocational training, capacity-building workshops, and other critical support services to foster independence and self-sufficiency. CORP with its long-standing association with people and genuine concern towards transformation in the lives of underprivileged children and poor women sets an example of caring for the needy and catering to the least and the lost. Last year, almost 30,000 residents, primarily women and children, from Mumbai slum communities benefitted from at least one of CORP's programmes.

The director, staff, volunteers, and all of the partner agencies deserve appreciation in fulfilling its task of functioning and achieving goals.

Thanks for all the support and encouragement that we have and continue to receive from around the globe, sometimes from distance places and people we know little about.

May God continue to bless CORP in its ministry.

Bishop Dr. Elia Pradeep Samuel  
Chairman



What we do



Founded in 1977, CORP has grown from a single community centre in Dharavi into a network of 18 centres working across multiple city slums. Our goal is to empower at-risk children, women, and teens, sharing the education, tools, and training they need to improve their own lives.

Our community centres, all proper brick-and mortar structures with toilets, electricity, running water, and a reasonable amount of space, lie at the heart of our organisation. Such physical places are a scarce resource in slums and allow activities that wouldn't otherwise be possible.

Through our centres, we provide safe shelter, nutritious meals, quality education, healthcare, childcare, legal guidance, vocational training and capacity-building workshops, and other critical support services to foster independence and self-sufficiency. Every year, more than 5,000 families benefit from these programmes.

Countless studies suggest a link between the welfare of women and children, a

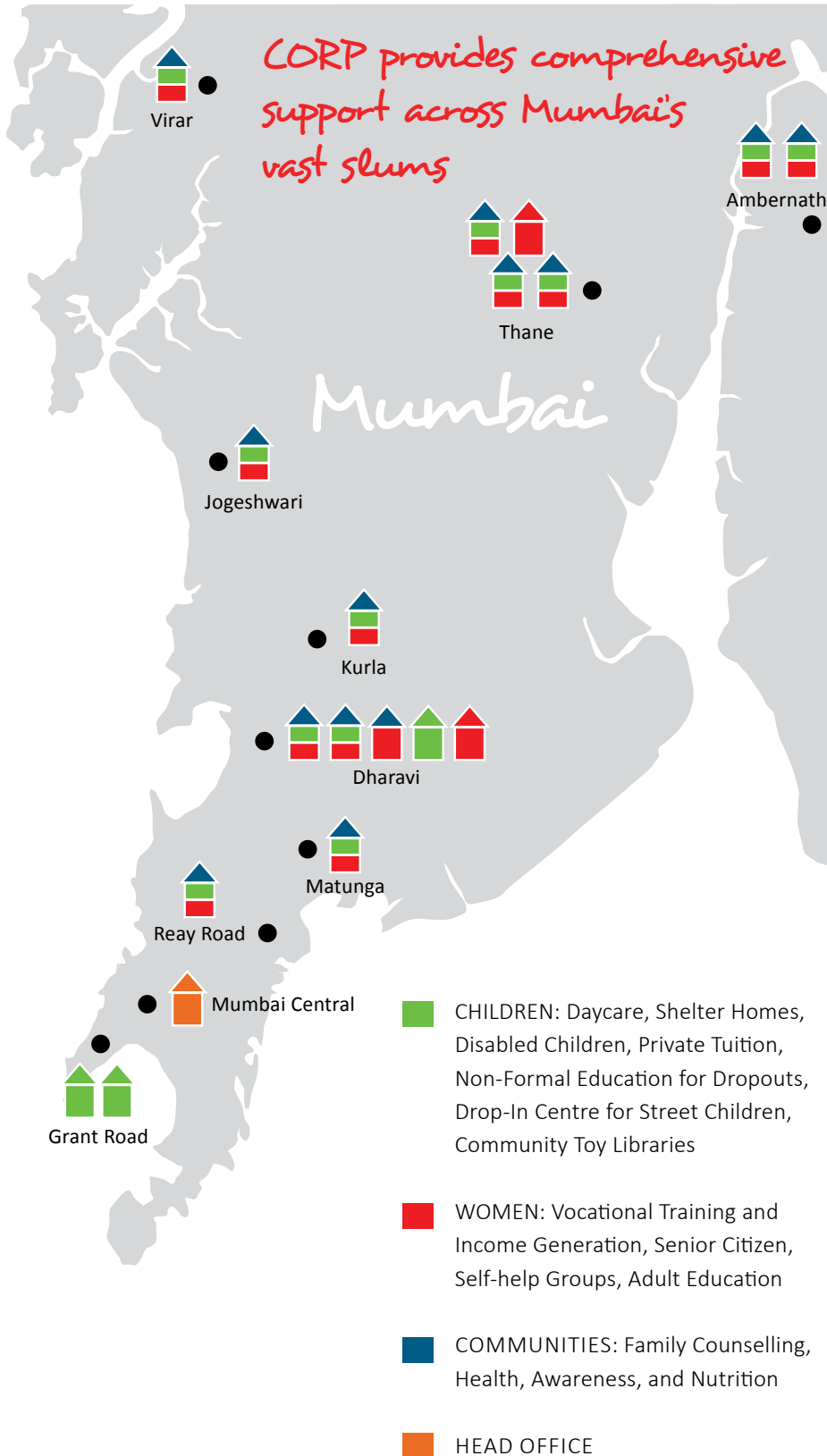
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*We envision a society where all women and children are dignified, empowered and their basic rights are respected*

phenomenon we've seen first-hand after nearly four decades in the field. UNICEF notes that anti-poverty programmes aimed at women have significantly reduced child poverty in OECD countries, as a child's welfare depends on the economic standing of their caretaker, which in India is almost always the mother. Because women living in slum communities are rarely literate or employable, CORP believes empowering women with life skills, education, and training is the most sustainable way to build the entire family's future. Last year, almost 30,000 residents, primarily women and children, from

Mumbai slum communities benefitted from at least one of CORP's programmes, either on a one-off or recurring basis. Over a thousand young children under the age of five were enrolled in one of 12 crèches. We supported 85 children through three residential shelter homes, an increase of 10 children over the previous year. Almost 200 special needs kids enrolled at the Shalom and Thane centres for disabled children, some also receiving hearing aids, callipers, and wheelchairs to help cope with their disabilities. More than 500 women participated in one of CORP's vocational training courses, choosing from classes in tailoring and embroidery, beautician, or teacher training and then later using these skills to find outside employment. Almost 300 seniors participated in special programmes for the elderly. Meanwhile, CORP's Family Counselling Centre managed or resolved 150 disputes, many of which involved counselling women who are victims of domestic violence. Meanwhile, over 24,000 residents benefited from regular workshops on health, nutrition, and hygiene hosted throughout the year.

Our mission is to educate, nurture, and guide vulnerable children, empower disadvantaged women, and to raise the standard of living for Mumbai's slum communities



## 29,391 beneficiaries in 2012-2013

2012-2013 Snapshot	No. of Centres	No. of Beneficiaries*
<b>Programmes for Children</b>		
Crèches (Daycare)	12	1,050
Residential Shelter Homes	3	85
Disabled Children	2	183
Private Tuition (After-school Tutoring)	6	305
Non-formal Education for Dropouts	3	72
Drop-In Centre for Street Children	1	30
Community Toy Libraries	3	150
<b>Programmes for Women</b>		
Vocational Training		
Tailoring Classes	7	296
Beautician Course	2	77
Embroidery	2	41
Mehendi	3	55
Montessori Teachers Training	3	42
Income Generation	3	86
Senior Citizens	8	265
Self-help Groups	4	684**
Adult Education	2	18
<b>Programmes for Communities</b>		
Family Counselling Centre	1	155
Health & Social Awareness	17	24,102***
Nutrition	17	1,695
	<b>TOTAL</b>	<b>29,391</b>

\* Beneficiaries include all the persons CORP has worked with throughout the year.

\*\* Organised in 12 Self-help Groups.

\*\*\* The total number of beneficiaries includes participants from all health camps, as well as beneficiaries of routine care through the CORP centres.

Last year, almost 30,000 residents, primarily women and children, from Mumbai slum communities benefitted from at least one of CORP's programmes

CORP is committed to preventing exploitation and all other forms of discrimination against vulnerable women and children, empowering them to lead lives of dignity, independence, and self-respect. Our mission is to educate, nurture, and guide vulnerable children, empower disadvantaged women, and to raise the standard of living for Mumbai's slum communities. Through education, we helped disadvantaged children grow into strong, productive citizens, while empowering their mothers to learn a trade, earn a living, and improve the entire family's future.

We are proud to have helped more than one million women and children since 1977, while building deep credibility and trust in the communities we serve. None of this would be possible without the support of 80 full-time staff, many of whom come from slum backgrounds themselves and so fully understand the needs of our beneficiaries, along with scores of dedicated volunteers. With their support, as well as the financial backing of local and foreign donors, we hope to do much more.

Behind the glamour and hype of India's largest city lies a harsh reality, an endless maze of slums dotting the length and breadth of Mumbai — a parallel universe that persists even while India's middle class shines.



It is estimated that hundreds of new families come to Mumbai every day. Most of these migrants will find themselves living in a slum colony, sometimes staying with up to 10 people in a single room hut. Others find cover on a railway platform, or squat on the nearest available footpath. Of the one million people living in Mumbai's largest slum, Dharavi, many are second or third generation residents. Most are employed full-time, working in either one of countless slum-based factories that produce goods for large high-street brands, or for companies based elsewhere in the city.

Yet, social and economic problems persist. Slum dwellers face the constant threat of eviction, subpar sanitation,

## *Slum dwellers account for over half of Mumbai's population of 20 million people*

and housing shortages. Water is a huge problem; many people don't have running water and rely on communal pumps that often run dry. The community lacks proper infrastructure for management of waste and sanitation. While educational facilities exist within the area, they often fail to cater to all the children living in the slum. Meanwhile, the slumlords form elaborate links with local politicians, government officials,

and the police, further exploiting residents by charging highly inflated prices for illegal electricity, water, and basic modifications to their huts. Because hospitals are overcrowded and under-resourced, slum dwellers are forced to rely on private doctors who often lack proper qualifications and training. Infant mortality is high, similar to the rates in rural India. Despite countless interventions, Mumbai's slum problem persists, so much so that the city has earned the unfortunate moniker of 'Slumbai.'

This is the context in which we operate. Together with other stakeholders, CORP plays a pivotal role in improving the daily existence of the millions of children and women living in Mumbai's forgotten underbelly.





# Our Programmes



# Children

Access to a quality education will determine a child's future opportunity, success, and potential. Therefore, CORP prioritises education through a network of programmes developed to serve children of all ages and academic backgrounds.



Thirty-six years ago, CORP was founded on the simple premise of breaking the cycle of poverty in poor families by providing basic tools like education and job training. Just as it was then, our primary goal remains uplifting street and slum children born into poor families by meeting their basic needs, including the right to a quality education. But because a child's welfare remains linked to the status of his or her caretaker, as well as the general health of the community, we have widened our reach to include all of Mumbai's most disadvantaged residents.

*Today, we are proud to have reached over a million women and children, and continue to scale our holistic network of education, training, and awareness programmes*

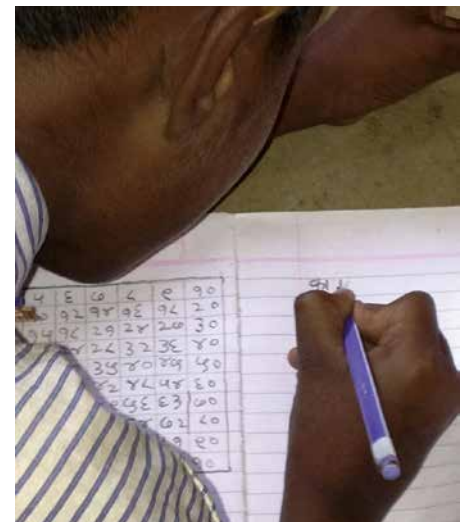
## Crèches (Daycare)

According to experts, as well as our own experience in the field, a child's first few years are vital to his or her future education and growth. Proper utilisation of this slim window opens the door to a lifetime of learning, leading in turn to greater development, opportunity, and employment prospects.

For nearly four decades, CORP has been actively committed to breaking this cycle through a network of crèche programmes located in some of the poorest areas of the city. During the school year 2012-2013, over 1,000 young children aged 8 months to 5 years enrolled in crèche programmes, where they received nutritious meals, access to basic healthcare, and instruction on basic cleanliness and hygiene.

Not only are crèche programmes a valuable preparation for formal school, these child care programmes free the mothers, many of whom are single parents, to work as maids or housekeepers elsewhere in the city, or use this time to participate in our educational or vocational training programmes.

*Early childhood education presents a unique opportunity to help break the cycle of poverty, which is often passed down through generations due to limited schooling opportunities*





## Residential Shelter Homes

One of CORP's chief objectives is to change the life trajectory of disadvantaged children, which we do by running a series of residential shelter homes around the city. Many of these children are former street kids rescued by staff members from railway platforms around the city. Their stories are similar. Some were runaways who left their parents' home for a better opportunity in Mumbai, only to find the big city unforgiving for kids without family, connections, or money. Others were neglected or abused by parents or relatives, or live with us because their family could no longer afford their care or education. Many of the children have huge knowledge gaps due to earlier lapses in education. Also, because they come from different parts of India, some have a limited grasp of Hindi and English.

Because we believe that a safe, supportive environment is key to child development, CORP runs these shelters as family homes, providing the basics like food, education, healthcare, and clothing while fostering a nurturing environment where each child is treated like family. These homes are much more

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*The year was defined by scholarly achievements across all three shelter homes, distinguishing 2012-13 as the first year each residence produced a 10<sup>th</sup> or 12<sup>th</sup> standard graduate*

than orphanages or drop-in centres where kids might spend the afternoon. Rather, they are familial environments where each child is treated as an individual with unique needs, hopes, and dreams.

The shelter homes are managed by staff members who live on-site as house parents. For children from broken or abusive backgrounds, house parents aren't just chaperones but positive role models whom they turn to for encouragement, advice, and support. Because some of our house parents come from similar backgrounds, their success reminds the children that through education and hard work, anything is possible. As of 2013, 85 girls and boys aged 4-20 were supported through one of our three residential homes, with 10 new children joining within the past year.

As children approach their teenage years, we work with them to determine how they plan to support themselves after graduation, helping them to find appropriate internships, scholarships, and vocational training. Some of our graduates are training to become nurses, teachers, policewomen, and auto-mechanics. To encourage higher learning, CORP rewards graduate students by covering the costs of tuition, as well as rent and board in a shared hostel, until they find work and a regular salary. The year also saw general improvements in private tutoring, computers, and English curriculum across the three homes. Thanks to generous donations from Baraka Community Partnerships, the Aasha Foundation and individual donors, the homes have been equipped with regular supply of mineral water, thus reducing instances of waterborne illness and school absences.

## Sharanam Shelter Home for Girls

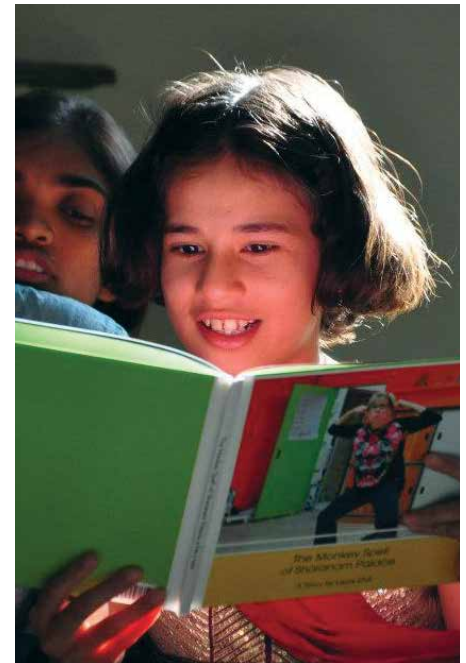
Located in Dharavi, our flagship residential shelter first opened its doors to needy children in 2000. Now with 28 residents aged 5-18, Sharanam provides a safe, loving space for girls and young women who were formerly homeless, destitute, neglected, or abandoned. Another eight young women attend university and live off campus in college hostels where we continue to support them.

At Sharanam, the girls receive personal attention, speak English, attend high quality schools outside the home, are computer savvy, practice yoga and basketball, and thrive as accomplished dancers, artists, and students. In preparation for independent, fulfilling careers, we encourage them to enrol in universities or other quality non-degree programmes upon completing their primary studies. As many of our girls approach graduation, we have hired a full-time counsellor to assist with college prep, admissions, and career planning.

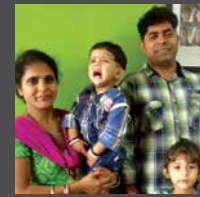
### ८८ Pushpa



When I was 8 years old, my father met with a train accident and died. A few days after my father's death, my mother also passed away, leaving me, my two sisters, and my brother all alone. My sister Chanda and I were taken to the Sharanam Home for Girls. My brother, Mahadev Koli was put in a separate hostel and my sister Sumitra was moved to a special hostel in Pune because she was mentally challenged. In the beginning I used to run away because I wasn't comfortable with the new environment. But later, I became more comfortable and even found new parents in Nirmal Sir and Sharda Didi. They gave me new life, a big family and never made me feel alone for moment. Now I am 20 years old and very happy with my life. In two years I will graduate with a Bachelor's degree in Commerce and plan to work in the travel and tourism industry. ९९



### ८८ Nilima



My parents passed away when I was an infant. I joined Sharanam in the year 2000 and CORP provided me shelter and became my foster-parents. I received all the care, love, and affection at the centre. I had studied up to the 10<sup>th</sup> standard and took up a vocational training in Montessori teacher's course. After completing the training, CORP recruited me as a teacher at one of CORP's community centres. I became independent and also gained confidence. Also, CORP encouraged me to undergo several other trainings, including courses in tailoring, leadership skills, and personality development. After completing my education and becoming financially independent, CORP arranged a marriage proposal for me. In 2007, I married my husband, Dilip, who comes from a good family and also works in education. Because of CORP's support, I am now blessed with a family and have two children, a boy and girl. I am proud to belong to CORP's large family which I love very much. ९९



Over the summer, 12 older girls participated in a comprehensive internship programme, organized by our American-partner Aasha, a vital ally that has provided this centre with

funding, supplies and educational support for more than ten years. Within the upcoming academic year, six girls will attend Canossa, an excellent catholic convent school.

## Grant Road Shelter Home for Boys

CORP's shelter home for boys was established in 1998 on Reay Road, a slum area in South Mumbai. Last year was important for the 16 boys living at this home. Thanks to an ongoing sponsorship from a group of Swiss donors, the boys were moved to a new apartment on Grant Road — a safer, more central location that provides better access to water, electricity, and many of their schools. The new address also allows for some positive new role models: Annu, Pinky, and her husband Jonathan all live onsite, caring for this rambunctious brood as they would their own children. A former street child himself, Jonathan has a unique insight into the daily challenges that these boys face.

Since moving from Reay Road to Grant Road, three new boys have joined the shelter home. Our oldest resident, Abhijeet, has recently passed his 10<sup>th</sup> standard exam. Another boy, Vishal, joined a vocational course in Pune, where we continue to sponsor him. In summer, seven of our most promising students enrolled in a private, semi-English medium school.



### ☞ Ajeet



When I moved to the Reay Road shelter two years ago, I enjoyed life, but there were still some problems. There wasn't always enough water and our room didn't have a proper toilet. Then on 23 December, I went to the new apartment on Grant Road. The place was so, so good with a big terrace, a very good location, and continuous water and electricity. Now I can take a bath and wash my clothes every day. At the new apartment, we get different varieties of good food, swimming classes, and regular tuition classes. So many people come in to teach different activities and games. The best thing is that I've started going to a private, semi-English school. Now Jonathan Sir, his wife Pinky Didi and Annu Didi are always with us, and they love me like my family. Even my brother Surya is staying with me. My mother doesn't worry about me anymore because she knows that I am in a safe place and that one day I will achieve something in life. ☞





## Thane Shelter Home for Girls & Boys

Located in one of Mumbai's major suburbs, CORP's third shelter home was established in 2007 to provide a safe residence for the children of commercial sex workers working in nearby red light districts. Similar to our other homes, some of these children are orphans, but a greater number come from poor families unable to provide proper food, homes, and education.

The 25 girls and 8 boys living here attend local government-run schools and after-school tuition classes, including special courses in English and computers with professional teachers. Last year, a brand new computer lab was installed onsite to help the kids remain competitive within India's evolving employment landscape. Meanwhile, 3 girls completed a 3-month MSCIT computer training course, and 11 of our best students enrolled in a semi-English medium school. This summer, Chitra, one of our 19-year-old residents, enrolled in a correspondence arts college after completing the 12<sup>th</sup> standard. Starting this autumn, she will become a policewoman.

### ॐ Pooja



I am 14 years old. Six years ago, my brother and I moved into the Thane Shelter Home for Children, because our mother worked nights and couldn't take care of us properly. I am so happy that I came to live here. There are many friends and our house mother is always motivating and inspiring us. My hobbies are dancing, drawing, and painting, and art class is my favourite part of the day. Now I can complete my education and actualise my dreams. I like drawing very much, but I plan to be a government officer when I grow up. ॐ





*Our goal is to ensure that special needs children don't miss the opportunity of getting a meaningful education, healthcare, or social inclusion because of their disability*

## Disabled Children (Project No. 22514)

Children with disabilities face significant hardships in India, where mental and physical handicaps are seen to reflect a family's bad karma. In addition to coping with significant social stigma, parents of special needs children often lack the time, education, and resources to properly manage their child's limitations.

Twenty years ago, CORP developed a holistic programme to improve the lives of disabled children, offering education and special life skills sessions to foster independence and relieve some of the family's burden. The life skills sessions teach positive strategies for coping with daily challenges, while counselling provides education and psychosocial support. We try to integrate special needs children into regular private and government-run schools whenever possible, and offer additional coaching and support as required.

Disabled children enrolled at the Shalom Centre in Matunga, a part of Dharavi slum, and at the Indira Nagar Centre in Thane receive regular medical checkups and physiotherapy. CORP also helps these children acquire supportive aids and corrective surgery. Children with

hearing impairments receive care at the Ali Yavar Jung National Institute for the Hearing Handicapped, where they receive pediatric, IQ, and educational assessments, as well as speech therapy. CORP has distributed 28 hearing aids, 2 callipers, and 6 wheel chairs within the past 12 months.

Since its inception, the programme has supported over 290 disabled children. Of those, 109 children have completed their education, found employment and are now completely independent; 36 even married and started families. Currently, 183 disabled children and adults are

enrolled in one of CORP's special needs programmes at Matunga and Thane. Last year, 4 hearing-impaired and mute children passed their 12<sup>th</sup> standard exams with honours.

CORP assists the older children with career guidance and professional training, while offering financial assistance as required. Every year, CORP provides about 25 families of special needs children with loans of 3,000-5,000 rupees (about \$50-80) to start a new business, finance education, or meet expenses. The families repay those loans in monthly instalments.

### Pradeep



I am physically challenged and unable to walk properly because my right leg is short. When I was three years old, I joined CORP's daycare centre, and later enrolled in a special school for disabled children. Doctors advised me to undergo surgery to correct my right leg, but my parents were very poor and barely able to cope with household expenses, let alone medical treatment. During those years, CORP took care of our basic needs, provided callipers and I was able to finish my studies at a regular school. Now, I am studying for my TY.B.Com at a local business college. I am very thankful to CORP for the assistance, encouragement, and support that helped me to become independent. I hope that CORP continues to support many more disabled children. ९९



## Private Tuition (After-school Tutoring)

Students from poor backgrounds suffer a host of external factors that adversely impact their studies. These include illiterate parents who don't emphasise on attendance or can't help with homework, small houses without quiet areas to study, and public classrooms so overcrowded that students don't receive any individual attention. Other students drop out due to financial pressure, household responsibilities, younger siblings who require care, neglect, poor performance, or the simple inability to afford school books.

We help these kids succeed by offering after-school tutoring programmes led by professional teachers in six community centres. Here students receive personal attention, study material and school accessories, homework assistance, and nutritional snacks — all in a quiet environment conducive to learning. More than 300 school-aged children are currently enrolled in one of these programmes. CORP also counsels parents on the importance and long-term benefits of education as required.

## Community Toy Libraries

Last year, we started a Community Toy Library in partnership with Toybank, a local nonprofit that specialises in toys and games for disadvantaged children. Now, children who may never have seen a new toy before can visit 'toy libraries' at our centres on Reay Road, Thane, and Virar — enjoying access to hundreds of toys and games while learning to share and play with other children. Around 150 children aged 6 to

15 regularly play in the toy libraries for biweekly, 2-hour sessions, where they are closely monitored by volunteers. Because it is also possible to observe a child's development through his or her choice of games and toys, volunteers also track this behaviour on occasion. Due to their instant popularity, CORP plans to open new toy libraries in Ambernath and Jogeshwari by the end of 2013.

## Non-Formal Education for Dropouts

Along with extracurricular tutoring, CORP maintains a series of non-formal education classes for school dropouts, including non-certificate courses in basic literacy and math. Along with personal attention and recreational activities to reward and motivate students, we encourage and prepare kids to return to school as soon as possible. Last year, more than 70 children attended these programmes.

## Drop-In Centre for Street Children

In 2013, CORP restarted a drop-in centre for street children at the Durgadevi Community Centre on Grant Road, aimed at rehabilitating homeless children from nearby pathways and railway platforms. Now children can stop by the centre between 9 am to 6 pm daily for hot meals, medical support, counselling, or simply to play with other children in a safe environment under the supervision of our staff. The goal is to build a relationship with 50-60 street children living in this area, hoping that in time, they'll join one of our non-formal education programmes and resume formal studies. The centre will also arrange for sponsorships and placements for school-aged children while providing remedial education and job training for the youth past their school-aged years.





Striving to provide everyone with





Equal rights and opportunities



# Women

Women living in slum communities are often illiterate with limited education. Traditionally confined to household roles, women have few opportunities to learn new skills, contribute financially, or enjoy any form of independence. As such, CORP has developed an exhaustive network of education and vocational training programmes to equip women with the practical tools and training they need to find jobs and become fully functioning members of society. As they grow in confidence and self-determination, women raise the standard of living for the children in their care.




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*Because women living in slum communities are rarely literate or employable, CORP believes in empowering women with life skills and education, and training is the most sustainable way to build the entire family's future*

## Vocational Training and Income Generation

To motivate women to think differently about their futures, CORP offers vocational training courses in tailoring, embroidery, jewellery-making, beautician training, and mehendi — the traditional art of painting hands and feet with elaborate henna designs for weddings and other ceremonies — at nine community centres. The skills acquired in these programmes qualify women to seek outside employment or even to work from home, providing services to their neighbours. This year, over 500 women enrolled in one of CORP's vocational training courses. Many tailoring graduates received outside employment in the garment industry.

Now apprentice tailors can practice their skills on new sewing machines, thanks to a donation of 40 new sewing machines by the German Consulate of Mumbai that has allowed us to replace much of our old equipment. Swisscom AG, Switzerland's premier telecommunications provider, has also donated 20 personal computers for our computer centres.

CORP continues to expand its vocational training programmes, incorporating new skills through workshops and income generation opportunities whenever possible. Earlier in the year, an existing vocational training centre in

Ambarnath was upgraded. This April, a new vocational training centre opened in Dharavi. Just weeks after opening, 22 women participated in a 5-day capacity building workshop called 'I was a Sari', learning new skills and techniques under the tutelage of a visiting group of fashion designers from Politecnico of Milan, Italy.

A new vocational training centre will open this autumn in Thane, backed by the Vodafone Foundation India. The plan is to design a space where vocational training and productive activities can coexist, re-creating the magical environment of an artisan laboratory. The centre will become a platform

## Zeenath



I am from the Matunga slum, but after marriage, I moved to live with my in-laws in a village. My husband was not working and was physically abusive. I was suffering a lot so decided to come to my sister's house in Mumbai. But after coming to the city, I didn't know how to become self-reliant. I had only studied up to the 5<sup>th</sup> standard, so it was difficult to find a job. One of my friends told me about CORP's beautician training course in Dharavi. I had always loved to do make up, so I went to that centre and shared my desire to become a beautician. I was so happy when they said I could enroll in the course, but there was still one more problem. My child was only 15 months old and there was no one to take care of him. So they also helped me to enroll my children in a crèche programme while I completed my training. Meanwhile, CORP also helped rebuild my family by offering my husband some counselling. Now we both stay in Bandra where I work as a beautician and earn Rs.6,000 per month. My husband is also working and our children attend CORP's crèche programme. ☺

for teachers, skilled women, and girls without any experience to learn and work together.

After vocational training, it is important to help women find market links for their new skills. As such, CORP maintains income generation programmes at three community centres, providing women the opportunity to learn, work, and earn. Last year, 86 women participated in an income generation programme that tailored and embroidered school uniforms for Indian students. This spring, 16 women were paid to design and embroider shopping bags for a retail store.

## Senior Citizens

Elderly slum residents, particularly women and widows, face an array of hardships, not the least of which are growing medical needs and frustration with deteriorating health. Having spent their lives managing the household or working menial jobs, most have little or no savings or training. Others are isolated and lonely, often cut off from families that can no longer afford their care.

To combat these problems, CORP manages programmes for seniors in eight community centres. Currently, 265 elderly women (and a couple of men) participate in these sessions to spend time with others, attend health workshops, seek advice and assistance from social workers, and participate in recreational activities. When there is no food at home, these women often visit our centres to share a hot meal with us. This year, we also distributed cutlery and other kitchenware for all of our senior citizens. During Diwali, we also hosted an overnight outing, allowing this group to enjoy a short break away from the city.

## Chandramma



I am 75 years old and part of CORP's Senior Citizens Group. I lost my husband when I was still young and my children minors. Our financial situation was very poor. During these hard times, CORP offered me a job as a cook at one of their projects in Dharavi. Gradually, I gained self-confidence and began to look at life more positively. I worked very hard to provide an education for my children. When my son passed the 12<sup>th</sup> standard, CORP offered him a job as a tutor. During his tenure as a teacher he was determined to set up his own tutorial classes. Later on, he completed his graduation. I am proud to mention that today he is running his own tutorial classes. Over the years my family has progressed steadily. Now my grandchildren are studying in college. ☺



## Self-help Groups

Operating in four community centres, 12 self-help groups meet to share basic budgeting techniques, helping poor women to better manage financial resources and save for the future. These groups also create an informal environment for women to borrow and lend money, avoiding the hefty fees that banks usually require. CORP also offers information on the various government assistance schemes for which these groups members might qualify. At the time of writing, 684 women were enrolled in one of our self-help groups.

### 66 Sangita



I am 39 years old and was born in a poor village in Maharashtra. Because both parents worked as farmers, I dropped out of school after the 7<sup>th</sup> standard to care for my younger siblings. Although I wanted to go back to school, my parents arranged my early marriage to a day labourer in Mumbai who turned out to be a drunkard and a gambler. I first came in contact with CORP when I enrolled my two young sons into CORP's crèche programme at Thane. Because my children were being cared for, I joined a stitching class and completed CORP's vocational tailoring training. Since being inducted into the Garments Production Unit, an income generation programme, along with 10 other women, I have become self-dependent and economically stable. Some years back, I was promoted to supervise the group, which had since grown to about 20 women. Meanwhile, my husband received counselling at CORP's Family Counselling Centre. Finally, he is well-behaved. Now he works as rickshaw driver and contributes to the household. Today, my family and I live a happy, dignified life. Thanks to our combined incomes, my husband and I own a house and could let both our boys attend college and university. 99

## Adult Education

Because many disadvantaged women never receive a formal education, CORP maintains courses in basic reading, writing, and math at four community

centres. The courses are planned so that women can drop off their children at a CORP daycare centre, and then stay on for a casual 30-minute lesson in reading, writing, and math. Last year, 18

women attended these informal classes. By the end of the year, women who were previously illiterate could sign their names and compute basic mathematical functions.



# Communities

Along with a busy agenda geared toward women and children, CORP maintains a number of programmes designed to meet the multi-layered needs of the entire slum community. This holistic approach is tightly connected to our goal of empowering disadvantaged families to become independent, self-reliant and break the cycle of poverty. Today, residents know they can visit any one of our community centres for food, shelter, healthcare, and physical or emotional support.



## Family Counselling

Many slum dwellers, particularly the women, face significant trouble in their home life, including problems with young marriages, abusive husbands, dowries, harassment by in-laws, extra-marital relationships, and family or property disputes. Oftentimes, these problems require legal or police intervention.

Our counselling centre works with these women and their families to advise them of their rights while offering counselling and emotional/financial support. The centre is staffed by counsellors trained

in social work with in-depth knowledge of India's legal system, and supported by the Maharashtra State Social Welfare Board and the Central Social Welfare Board.

This programme has been recognised by the Crime Investigation & Social Welfare Branch of the Mumbai Police, which now refers cases directly to us. This year, there were 155 new cases registered, 63 older cases reviewed, and 156 cases settled by the efforts of our counsellors. Sixty-two cases are currently pending.



*Our holistic approach to providing services across the multi-layered needs of a community is tightly connected to our goal of enabling families to pull themselves out of poverty to become self-reliant, independent, and socially responsible*

## Health, Awareness, and Nutrition

CORP runs a number of programmes designed to promote and provide good health, encouraging residents to keep a clean environment, practice good hygiene, and always drink from a safe water supply. Many are focused on prevention, hoping to eradicate the myriad of health problems common to slum communities with vaccines, vitamins, healthy habits, and proactive medical care. Particular care is given to the very ill, young and at-risk pregnant women.

Specific activities include immunisations to reduce infant mortality and childhood disease, with monthly medical check-ups for infants, children, women and elderly beneficiaries. Pregnant women receive prenatal care and regular gynaecological visits, including early hospital registration and disposable delivery kits for a clean, safe birth. We also host regular workshops on a variety of topics, along with medical awareness camps for the early prevention and detection of disease. CORP provides medicine, medical care, and financial support as needed, and follows up with those who have been referred to the hospital for major ailments.



Types of Camps	No. of Camps	No. of Beneficiaries
Malaria	43	1,301
Skin	15	1,522
General Check-up	82	5,960
Eye	13	1,226
Dental	7	334
Gynecologist	5	40
Immunisation	68	2,911
Cancer	1	5
HIV & AIDS	1	6
Leprosy	1	60
Tuberculosis (TB)	7	205
Pulse Polio	58	7,926
Diabetes	52	2,055
Family Planning	1	4
Vitamin-A	8	547
<b>Total Camps &amp; Beneficiaries</b>	<b>362</b>	<b>24,102</b>





# Financial Statements



## Balance Sheet as on 31<sup>st</sup> March, 2013

Liabilities	Sch No.	Amount (Rs.)	Assets	Sch No.	Amount (Rs.)
Other earmarked funds	1	4,613,397.00	Fixed assets	4	2,231,018.95
Income and expenditure a/c	2	9,192,876.80	Investments	5	10,073,115.00
Other liabilities			Current assets and loans & advances		
For expenses and others	3	158,831.00	Advances and Deposits	6	902,336.00
			Interests receivable		92,710.70
			CSWB grant receivable		
			For FCC		114,000.00
			Cash and bank balance	7	551,924.15
<b>Total</b>		<b>13,965,104.80</b>	<b>Total</b>		<b>13,965,104.80</b>

## Income and Expenditure Account for the year ending 31<sup>st</sup> March, 2013

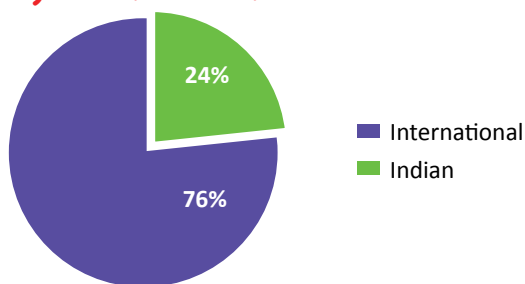
Expenditure	Sch No.	Amount (Rs.)	Income	Sch No.	Amount (Rs.)
Establishment expenses	10	1,783,652.50	Donation received	8	13,050,245.17
Depreciation	4	386,392.00	Grant from Central Social Welfare Board of India I) Sanctioned during the year		
Expenditure on objects of the Trust			For Creches		847,680.00
Educational expenses	11	10,932,147.61	For F.C.C		228,000.00
			FD Interest	5	742,816.57
			Bank Interest		43,840.00
			Income from other sources	9	1,033,739.00
Surplus during the year		2,846,073.63	Int on IT Refund (AY 11-12)		1,945.00
<b>Total</b>		<b>15,948,265.74</b>	<b>Total</b>		<b>15,948,265.74</b>

## Receipts and Payments Account for the year ending 31<sup>st</sup> March, 2013

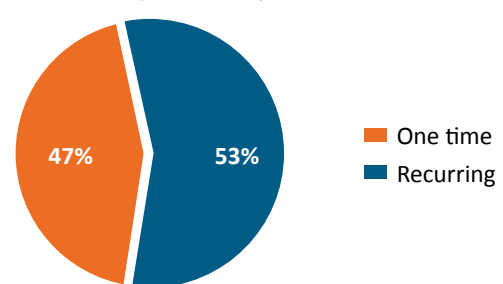
Receipts	Sch No.	Amount (Rs.)
Opening Cash		6,801.49
Opening Bank Balance		529,059.10
Self Generated (Fees/Subscription/Interest/Community Contributions/proceeds from sale of goods or services produced by the organisation, etc)	1	1,371,404.00
<b>Donation from Indian Individuals</b>		
a) Donation from Indian individuals through Give India	2	1,723,063.00
b) Other donations from Indian individuals		
<b>Donations from Foreign Individual</b>		
a) Donation from Foreign individuals through Give India	2	11,311,322.17
b) Other donations from Foreign individuals		
Grants from Indian Sources (Trusts/Govt/Companies/Foundations)		1,385,520.00
Sale of Assets		
	(a)	16,327,169.76

Payments		Amount (Rs.)
Capital items purchased for the organisation excluding investment (Fixed Deposits)	4	602,603.00
Capital item purchased for beneficiaries		
Investment (Fixed Deposits)	5	1,842,469.00
<b>Programme Related</b>		
Salaries & Benefits	6	3,830,820.50
Staff Training	6	139,476.00
Staff Travels	7	208,312.00
Consultant Fees		
Office support expenses (rent/telephone/electricity, etc)	9	1,156,181.11
Materials Procured (Consumables as seed/food/books/provisions, etc)	1	1,371,404.00
Grants/donations given to other organisations as part of programme Depreciation		
Others	11	2,680,671.50
	(a)	13,834,769.11
<b>Non-Programme Related</b>		
Salaries & Benefits	12	1,131,700.00
Staff training		
Staff travels	13	31,219.50
Office support expenses (rent/telephone/electricity etc)	14	152,917.00
Communications (Correspondence/Annual Reports/brochures/appeals/website, etc)		
Consultant Fees (audit/legal/programme)	15	60,562.00
Depreciation		
Other non-programme expenses	16	564,078.00
		1,940,476.50
<b>Closing Cash Balance</b>		19,192.99
<b>Closing Bank Balance</b>		532,731.16
<b>Grand Total</b>	(b)	16,327,169.76

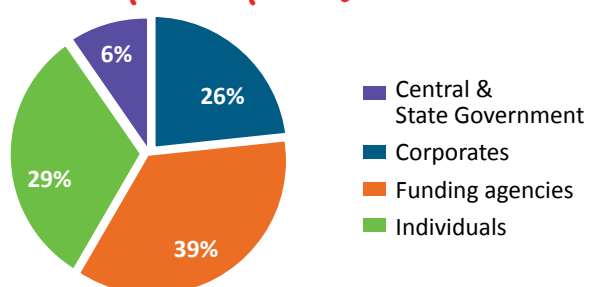
### Origin of our funds



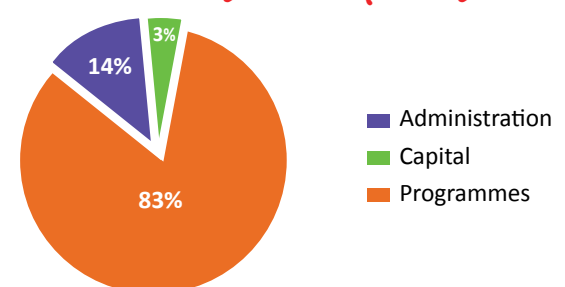
### Nature of our funds



### Source of our funds



### How we utilise our funds





# Credibility Alliance Norms



## Legal Identity

Societies Registration Act, 1860	: Bom-338/77
Bombay Public Trust Act No	: F-4582 (Mumbai)
Date of original registration	: 10 August, 1977
Nature	: Social
FCRA registration No	: 083780064
Tax exemption under section 80G of the Income Tax	: Act DIT(E)/MC/80G/1292/2009-10
Permanent Account Number (PAN)	: AAATC1150F

## Name and Address of Auditors:

P. J. Raichura & Co.  
Chartered Accountant  
71/72, Ashok Chamber,  
Devji Ratanshi Marg,  
Masjid Bunder (East),  
Mumbai – 400009, India.



## Governance - Details of Board Members as on 31<sup>st</sup> March, 2013

Name	Position	Sex	Age	Occupations	Area of competency	Meetings attended in 2012-2013
Bishop Dr. Elia Pradeep Samuel	Chairman	Male	53	Service	Minister	2/2 BM*; 2/2 EM**
Nirmal Chandappa	Director/Secretary	Male	43	Service	Social Work	2/2 BM; 2/2 EM
Rammohan Ghatge	Treasurer	Male	69	Retired	Finance & Law	2/2 BM; 1/2 EM
Joyce S.Savel	Executive member	Female	63	Retired	Rehabilitation of Disabled	2/2 BM; 2/2 EM
S.Retnamony	Executive member	Male	60	Service	Minister	2/2 BM
S.G.Suryawanshi	Member	Male	59	Service	Minister	2/2 BM
D.G.Jadhav	Member	Male	62	Service	Education	2/2 BM
Rajshekar Abraham	Member	Male	66	Finance	Business	1/2 BM
Dr. Sheetal Daniel Kale	Member	Female	37	Doctor	Health & Child Care	-
Shweta Tribhuvan	Member	Female	46	Service	Education & Nutrition	1/2 BM
Anil P.Ahaley	Member	Male	61	Business	Finance & Law	2/2 BM
Suneel Rahator	Member	Male	60	Law	Education	2/2 BM

\* BM=Board Meeting

\*\* EM=Executive Meeting

The CORP Board met two times in 2012-2013 on 22/8/2012 and 20/3/2013

The CORP Executive Committee met two times in 2012-2013 on 01/5/2012 and 20/3/2013

Minutes of the Board meetings are documented and circulated.

A Board Rotation Policy exists and is practiced.

The Board approves programmes, budgets, annual activity reports, and audited financial statements. The Board ensures the organisation's compliance with laws and regulations.

### Accountability and Transparency

No remuneration, sitting fee, or any other form of compensation and reimbursement have been paid since inception of the organisation to any Board member or trustee with the exception of the Director in his role of full-time employee.

### Staff (per Month - Rs.)

Director's Remuneration: 36,297

Remuneration of next 3 highest paid staff members: 15,042 / 14,388 / 11,788

Remuneration of the lowest paid staff member: 2,000

## Staff salary and benefit analysis as on 31<sup>st</sup> March, 2013

Gross Salary + Benefits (per Annum) (Rs.)	Men	Women	Total
<30,000	0	21	21
30,000 – 50,000	1	24	25
50,000 – 75,000	0	15	15
75,000 – 1,00,000	2	4	6
>1,00,000	3	8	11
<b>Total</b>	<b>6</b>	<b>72</b>	<b>78</b>

Total cost of national travel by all personnel (including volunteers) & Board members: Rs. 24,165

Total cost of international travel by all personnel (including volunteers) & Board members: Nil

### 66 Rammohan Ghatge, Honorary Treasurer



I joined CORP as its Treasurer five years ago, a post that has allowed me extreme familiarity with this group's activities. When I first started, I was astonished to see how a devoted team of about 75 staff managed to run this organisation day and night, giving 100 percent of their efforts. It took almost six months to become fully acquainted with all of the tremendous work being accomplished through various centres in Mumbai and Thane city! Director Nirmal Chandappa's strategy, experience, and direction have contributed towards the development of this organisation. His contacts with various donor agencies have resulted in grants that have expanded and enhanced many of our programmes. Staff welfare activities, benefits, and salaries got a boost. Central and state welfare boards have started giving us more encouraging reviews. Many fundraising events involving foreign dignitaries and diplomatic staff have been organised to raise money for various centres and activities. This increased the work of our statutory auditors by manyfold. However, their full support, vigilance, and scrutiny contributes to the transparency of the organisation itself. 99

# Staff & Volunteers



We strongly believe that staff development is the key to creating a lasting impact. Many of our own staff members are success stories themselves: women from disadvantaged communities who have participated in our programmes and subsequently received the necessary training to join CORP's team full-time as teachers and social workers.

Our staff has shown their dedication to our vision by their longevity; many have been with us over 10 years. To reward their hard work and loyalty, CORP hosts annual staff outings, development programmes, and ongoing training. The training includes refreshers to deepen employee understanding of various social issues throughout the year, along with new training in critical areas such as disaster management.

Last year, we conducted a 'CORP Employee Satisfaction Survey' to better understand the needs and motivation of our team. Based on the outcome of this study, we began some important HR improvement projects, including

a redesigned appraisal process, and ultimately raised staff salaries by an average 15 percent. In addition to rewarding the team for their loyalty and efforts, we hope bridging the gap between nonprofit and going market rates will help CORP retain top talent.

CORP has been further blessed with a healthy roster of volunteers from India and abroad who have selflessly volunteered their time, energy, and talents. Many have dedicated months or years to this organisation, teaching English or computers, helping with homework, tackling various fundraising and back office projects, and building strong relationships with our beneficiaries, particularly the children.

Without the devotion and commitment of these individuals, CORP would be only a fraction of the thriving organisation it has become today. For all of these reasons, CORP considers the scores of volunteers who have dedicated their friendship, time, and talents a vital part of this organisation and family.

*BB Sulochana*



I have been working with CORP for 14 years. This is my first job. Before joining the organisation, my confidence was low and there were a lot of weaknesses in me. I was not very social and lacked communication skills. Also, my family was very poor. While working with CORP, I went through various training programmes, including personality development, linguistic skill, capacity building, stress management, life skill education, and many others. These trainings helped me to gain confidence and to become a social worker. When my son was small and it was difficult for me to take care of him, my director helped me to enroll him in one of CORP's crèche programmes. Also, he trusted me and offered lots of encouragement in my job. Today, I have become as senior teacher because of CORP's support. My two children are studying in a convent school. I am very proud to be a part of this organisation. 99





# Donors & Supporters



Without the support from the following donors and partners, CORP would not be in a position to provide invaluable services to the countless number of vulnerable women and children of Mumbai. We sincerely thank each and every one of these organisations and individuals for their continued support and belief in the work that we do. We hope that these relationships continue to exist, long into the future.

Many thanks to CORP's Governing Board and the Executive Committee for their participation, encouragement, support and overall guidance and patronage.



Bombay Community Public Trust



**Vim Team -  
Davis United Methodist  
Church, California**



Maharashtra State Social Welfare Board



General Board of Global Ministries



**J.Kirby Simon Foreign  
Service Trust**



Central Social Welfare Board,  
Government of India



**Smart Cube Pvt. Ltd.**

## Partners:

- Aasha Foundation
- Art Lofts
- ArtOxygen
- Baraka Community Partnerships
- Boeing International Corporation India Pvt.Ltd.
- Bubble Design
- Central Social Welfare Board, Government of India
- Consulate General of the United States – Mumbai
- Dasra
- Decolab India
- Enjoy Life Foundation
- Ericsson India
- Executive Board of the Methodist Church in India
- FITCH
- Fit Out
- German Consulate- Mumbai
- Godrey Industries Ltd.
- Golmaal Stores
- Holistic Child Development India
- Inspirasia Foundation
- J.Kirby Simon Foreign Service Trust
- Just BBQs... the outdoors made easy
- Karmayog
- Kindernothilfe (KNH)
- Maharashtra State Social Welfare Board
- Manav Kalyan Kendra Hospital
- Manu Prem School
- Mastek Foundation
- Ministry of New
- Mohile Parikh Centre
- Nadathur Trust
- P.J.Raichura & Company
- Politecnico di Milano, Milan, Italy
- Reality Gives
- Sanghavi Foundation
- Smart Cube Pvt. Ltd.
- SRCC Centre for Child Development
- Srujna
- St. Xavier's High School
- Standard Chartered Bank- CBPS
- Sumeet Nagdev Dance Arts Foundation
- Swisscom AG
- Tata Institute of Social Science, TISS
- Tata Steel Ltd.
- The Advance, General Board of Global Ministries, UMC

- The Bombay Community Public Trust
- The British Asian Trust
- The Global Fund for Children
- The Hongkong and Shanghai Banking Corporation Limited
- The Parthenon Group
- The Vodafone Foundation
- Thomson Reuters- My Community Programme
- Toybank
- United Way
- University of California, Berkeley, School of Public Health
- UnLtd India
- Valwood Marketing LLP
- Vibha
- Vim Team – Davis United Methodist Church, California

“ Laura Turkington,  
Director, Vodafone Foundation India



CORP is a dedicated NGO that works to improve the lives of the disadvantaged in

Mumbai. The Vodafone Foundation is delighted to partner with CORP and give over 250 women living in the slum area of Thane the opportunity to learn new skills, earn a livelihood, and support their family for the first time. The team at CORP is extremely professional, passionate, and competent at what they do, making huge strides in the face of adversity to make a difference in the communities in which they operate. ”

## Individual donors:

- A. V. Raj
- Aafan Sajid
- Aasha Jadhav
- Adelaide Orlando
- Ailee Seghetti
- Ajita Sanjeev
- Alberto Grando
- Alberto Riva
- Alisaba Irfan Shaikh
- Alkesh Mahasakhal Gopani

- Amir Patel
- Anatapur Vijaya Devaraj
- Andrea Lo Duca
- Andreas Uhrner
- Angha Mulmule
- Anil C. Patil
- Anil Patil
- Anita Rajappa Kariya
- Anjappa Buler
- Anna Giorno
- Anuradha Naidu
- Asha Sanjay Yadav
- Associazione Amici di Maurizio
- Atesham Nayab
- Augusto Di Giacinto
- Ayan Nazir Khan
- Ayesha Shaikh
- Balaji Ganesh Utsav Mandal
- Balaji Mitra Mandal
- Benjamin Wall
- Bernard Prevete
- Bernardo Dal Seno
- Bhageshri Shinde
- Bhojawahi, LIC
- Brendan McCormick
- Camilla Maria Braguglia
- Carlo Bolognini
- Carlo Savazzi
- Carsten Haas
- Caterina Lo Duca
- Charles and Jacca Robertson
- Chiara Capobianco
- Chiara Somaschini
- Christian Petit
- Church of our Lady of Immaculate Conception of Mary
- Claudia Norma Longoni
- Corrado Toppi
- Da Alfredo- Salina
- Damayanti Hoder
- Daniela Freschi
- Dattaram Sawant
- Davide Colombi
- Davide Vignati
- Deepak Dongare
- Deepak Ghorpade
- Deepak Kale
- Desire D'Souza
- Devputra N. Mestry
- Dina Hoder
- Dr. Amar
- Dr. Ankur

## Dr. Deval and Neera Sanghavi, Partners &

### Co-founders, Dasra



Dasra has been a proud partner of CORP for over 12 years. Not only was CORP one of the early inspirations behind Dasra, now one of India's leading strategic philanthropy organisations, we continue to be impressed by the high quality, accountability, and commitment to excellence throughout every level of the organisation. While up scaling some of its programmes, we've also been excited to see CORP re-invest in its leadership and organisation within the past year. CORP's commitment to improving its internal systems will surely grow its ultimate impact and benefit the entire community. 99

- Dr. Arpita Jaiwant
- Dr. Arpita S. Jaywant
- Dr. Avinash Patil
- Dr. Dilip
- Dr. Edith
- Dr. Manah-Sneh Hospital
- Dr. Mehul
- Dr. Parikshit
- Dr. Rajesh
- Dr. Shapnil
- Dr. Sheela
- Dr. Sonal
- Dr. Swapnil Ahir
- Dr. Vidya Gajakosh
- Dynn Embury
- Edward Pinto (O.P. Pulverizer Industries)
- Enrico Consonni
- Enrico Mercadante
- Erica Micheletti
- Ethiraj Naidu
- Executors of the Estate of late Gulab K. Shiv
- F.B. Snc di Bertoldi Barbara e De Martin Topranin Francesca
- Fabio Moschetti
- Filippo Cimarosa
- Flavio Ferrari
- Frank Bianchi
- Gerd Itjeshorst
- Gianluca Giana
- Giustina Cimarosa
- Gruppo Kronos Soc. Unip. SRL
- Hajara Shaikh
- Hanumantha Tewar
- Harish Chandra Kandapal
- Harley Davidson Chapter Bergamo
- Harsh Hindlekar
- Hasina Shaikh
- Hemalata Karadi
- Hotel Ristorante Mamma Santina- Salina
- Inarco limited
- Indu Jain
- Innerwheel Club of Bombay Charities Trust
- Jacob Samuel, Quality Agencies
- Jaywant Pachpute
- Jikara Shah Nawaj
- Jiya Jafar Bhai
- John Jivappa
- Johnrose Nadar
- Joseph Petrappa
- Jujer Rampurwala
- Juliana D'souza
- Juliana David
- Jyothi Hareesh Wagirani
- Jyothi Karve
- Kanchan Madam
- Kees Van den Bosch
- Keshav Mahadev Vadhe
- Khemka Exports Pvt Ltd
- Lata Sonawane
- Laura Falcetti
- Laxmi N
- Le Roi Basilio
- Luca del Turco
- Luigi Vezzola Crippa
- Lynette Sequeira
- M. R. Wainjankar
- M.S. Engineering Works
- Madhav D. Lad, LIC
- Maggie Thomas K.
- Maharashtra Ekta Abhiyan
- Mahavir Traders
- Mansneh Hospital
- Marco Brianza
- Marco Ferrari
- Marco Longoni
- Maria Antonia Umbertina Formenti
- Marinella Soldi
- Mario Ferrari
- Mario Gullo
- Marisa Cerioni Braguglia
- Marten Pieters
- Massimiliano Giuliani
- Matteo Castelli
- Maya Jagtap
- Maya Shivraj Mala
- Methodist Telugu Church- Chembur
- Mirco Plozza
- Mohmmad Anwar Shaikh
- Mohmmad Soyal Shaikh
- Moses Petrappa
- Murugan Entreprises
- Muslim Youth Committee
- N. G. Khanolkar
- Nainna Valekar
- Najiya Imran Sayeed
- Najiya Shaikh
- Najma Khan
- Najmin Ikbali
- Namrata Mohite
- Nandini N. Mohite
- Nathalie Weill
- Naveen Vijani Iskarath
- Navin Ickrath
- Nazara Technologies pvt Ltd
- Neha Naik
- Neha Patel
- Nehal Sanghavi
- New Life Fellowship
- Nigar Sultana Bashuminya .S
- Niranjan & Nirantar Boat
- Nishikant Rajshirke
- Norma Fernandes
- Omega Tutorial
- Open Web Technology SA
- P. G. Wagh
- Padmashri Katkar
- Panchali Vijay Bhatia
- Paola Carla Tonta
- Paolo Magnani
- Parvati Gohil
- Parvin Shaikh
- Poonam Gaikwad
- Prabina Pillai
- Pradeep Lila Ramani
- Pradip Remani
- Prashant Gurav
- Pravin Tirsekar
- Preeti Mehta
- Priyanka Mul Rajan
- Rachana Rupesh Lad
- Raffaele Cordiner
- Rajand Soni
- Rajendra Mestari

- Rajendra More
- Rajesh Mayekar
- Raju Domane
- Rakesh Ambedkar
- Rasheed Shaikh
- Reetu Jain Sanghavi
- Rehana Munir Kureshi
- Rekha Gopalrao Nade
- Reliance Commercial Dealers
- Remo Imperadori
- Renata Cristini
- Rev. Thomas Samuel
- Rev. Yogesh Mykalwar- Methodist Hindustani Church
- Rian Akil Shaikh
- Roberta Bianchi
- Rohan Himane
- Roihidas A. Yadav
- Romil Mehta
- Rony Nirmal
- S.A.R Engineering Works
- Sabina Irfan Mulla
- Sabir Ali Shaikh
- Sakshi Matze
- Sanjay Govind Makal
- Saraswati Kamat
- Seema Upal
- Severino Meregalli
- Shamuvel K. Mhaske
- Shreya Roy
- Sihca Scientific Work
- Silvia Imperadori
- Simone Funari
- Sister Bhagawati
- Siven Shankaran Devendran
- Smita Chawan
- Smita Shedge
- Societa' di San Vincenzo De Paoli
- Stefano Capponi
- Stefano Funari
- Stefano Riva
- Stephan Sager
- Stephen Lofts
- Sukhada Makarand Sarang
- Sulochana Nathaniel
- Summer Starr
- Sunita Narkar
- Surya Packaging
- Surya Print House
- Suryatank Chavan
- Tapasvini Vimal Soni
- The People Welfare School
- Thomas Johnson Thomas

- Torsten Brodt
- UBM Christ Jyothi Church
- Uma Parekh
- Venkiteshwaran
- Vidhya Sangke
- Vidya Sangle
- Vijay Kokane
- Vijayarani Raja Mahesh
- Vincenzo Bonomo
- Vinod R. Gaikwad
- Viren Uerilberg
- Vittorio Braguglia
- Vivijan Shaikh
- Warner Methodist Marathi Church
- Yashkin Saiyad
- Zonal Manager Club Agent

- Angela Signorelli
- Annamaria Patera
- Anna De Longhi
- Antoine Guillon
- Antonio Santamaria
- Anushka Shinde
- Arjun Singh
- Aryaur K.
- Ashwini Pawar
- Augusto Di Giacinto
- Auza Cohen
- Bertilla Colombo
- Bhalchandra Ambure
- Bhaskar Shetty
- Camille Morel
- Camilla Dell'Adami de Tarczal

### *BB Vineeta Gupta, Programme Officer for Asia, Global Fund for Children*



CORP, a long-time partner of Global Fund for Children, is committed to working with vulnerable children across the slums of Mumbai. Director Nirmal Chandappa is an incredibly passionate and committed leader with an equally amazing staff. I have witnessed first-hand CORP's life-changing programmes and the changes they have brought to vulnerable girls through the Sharanam Centre in Dharavi. CORP recently participated in the 2013 South Asia Knowledge Exchange and contributed great insight and experience in working with street and slum-dwelling children. I know that CORP will continue to grow and reach the lives of vulnerable children and we are proud to support their work. 99

### *Volunteers, interns, consultants and visitors:*

- A. Mary Lavanya
- A. T. Raj
- Aaimla Aiafe
- Adina Goerke
- Akshya Kawale
- Alessandro Buda
- Alessio Valtorta
- Alex Achimore
- Alexandre Cailleux
- Alka Shete
- Alok Kadam
- Alvin Raj
- Ammy Haas
- Anchal Gupta
- Andy & Dan Morgan
- Andy Mckee

- Carmen Ruit Mateos
- Carmer Reuz
- Carol Jewell
- Caroline Chawke
- Caroller Beelage
- Carrie Levay
- Caterina Coccioli
- Cecilia Dotti
- Chad Boldoc
- Charli Robertson
- Charmayne Cooley
- Chaya Mhashilkar
- Chiara Cavanna
- Chiara Colombi
- Cindy Soang Park
- Consuelo Funari
- Dauda Dierker
- David Wood
- Deepti Prajapati
- Delfim Perira

- Dhiraj Mokase
- Dipali Chandrakant Mayekar
- Divya Mirpuri
- Dnyanesh Mawle
- Dorothee Lesure
- Dr. A. P. Bhande
- Dr. Anurudha Gupta
- Dr. Arpita Jaywant
- Dr. Chainani
- Dr. Galde
- Dr. Gautam Goel
- Dr. Karanam
- Dr. Leisa Armstrong
- Dr. Mandodar
- Dr. Manish
- Dr. Monica Goel
- Dr. Navin K. Gupta
- Dr. Parulekar
- Dr. Pradhan
- Dr. Prateek Oswal
- Dr. Preeti Sharma
- Dr. Quisav Hayat
- Dr. Rohit Sharma
- Dr. Sarosh Jamiul
- Dr. Sudharshan Shinde
- Dr. Sunderrajn
- Dr. Sunil Bhour
- Dr. V. N. Batrall
- Dr. Vasanti N. Balvall
- Dr. Vidya Gajakosh
- Dr. Vivek Kaul
- Eeva Cosocom
- Elena Sanchez
- Eleonora Montana
- Elisa Castagna
- Elisabetta Borzini
- Eszter Nyikolajevna
- Eva Arethwala
- Evan Jaroff
- Farah Anwar, GFC
- Farnaza Governor
- Fat Mu
- Federica Vacca
- Federic Weill
- Firoz Shaikh
- Francesca Soffientini
- Franzisca
- G. Sunder Rajan
- G. Vanitha
- George Sibley
- Giulia Maria Galbiati
- Grau Bhonsle
- Hannah Varughese
- Hemalata Karadi
- Hemang Dholakia
- Hyoun Young
- Iacopo Mazzetti
- Ismail Kazi
- Jai Panchal
- James Feroli
- Jas Charanjiva
- Jashoda RC, Boeing India
- Jayshree Behwade
- Jen Swanson
- Jennifer Samson
- Jeong Wook Har
- Jeons Wook
- Jo Murphy
- John Baggaley
- John Matthew
- Johnrose Nadar
- Joost Beummelhuis
- Josh Levine
- Jothi A. Wadmae
- Jugal Gangar
- Juri Bordoloi
- Justin Baird
- Jyotika Bhatia
- Jyotsna Parmar
- Kalpana Jagdale
- Karen Teitge
- Karishma Shaikh
- Karryn Miller
- Katrina Botropak
- katrina Webb
- Kilay Butcher
- Kiran M. Shinde
- Kohin Chowk
- Kowshik Modi
- Krishna Kunti
- Lakshmi Priya N.
- Lalla Wumkimi
- Laura Gonzalez
- Laura Guarneri
- Laura Turkington
- Lawrence Yang
- Laxmi V. Menon
- Lilan Dennis
- Lucia Folle
- Luigina Mottadelli
- M. Pani
- Margherita Mazza
- Margherita Perrone
- Marilia Brugnolo
- Mark Nisha
- Marlies Bloemendaal
- Marta Cabera
- Marta Gazzana Priaroggia
- Matteo Saccani
- Matthew George
- Mayuri Bhandari
- Meena Dage
- Meenakshi Deol
- Meera Vidyalaya
- Merry Philip
- Michael Ricker
- Micheael Burns
- Miltun Kumar M
- Mohal Umar Ansari
- Nalini Krishnan
- Nalini Surve
- Nathan Gyani
- Neelapa Oderra
- Nicole Cho

66 *Dr. Sadiya Vanjara*  
Senior Physiotherapist,  
Saifee Hospital



In my 15 years of clinical practice in India and abroad, rarely have I come across an organisation that serves such a selfless cause. CORP's entire team functions with profound empathy, respect, and a relentless dedication towards underprivileged women and children. Throughout my career, I have presented countless lectures and articles on the importance of posture and how physiotherapy can provide long-term health benefits, pain relief, and even reduce environmental stressors. When I delivered my first lecture to CORP's staff and board of directors, I found the entire team eager to learn how to apply my research for the general betterment and well-being of the women and children in their care. I wish CORP success in all of their endeavours, and also thank them for allowing me a platform to give back to Mumbai's slum communities. 99

- Nigel Haunch
- Nijal Hanj
- Nikhil D
- Nikhil Nair
- Nikhil Purohit
- Niraj & Group
- Nisha Dhawan
- Nivedita Samanta
- P.A. Bhosle
- Padma S. Waghmare
- Pandurang Barkale
- Paola Bertola
- Peter Haas
- Pietro Braguglia
- Poonam Shirke
- Prema Konandi
- Pratap Arora
- Priyanka Athavale
- Purr Martin
- Purva Gadre
- Rachna Anand
- Raffaele Cordiner
- Raju Impala
- Ranjana Chimbalkar
- Ranjanna Y. Gangarde
- Renisha Mall
- Rev. Michael Ricker
- Richa Honavare
- Rik Naskar
- Ritika Agrawal
- Ritu Joshi
- Rohan Talukdar
- Roisin Pelley
- Ruchira & Mrudul

### 66 Cecilia Dotti, volunteer



I'm happy to work with such a genuine Indian NGO, where I've met extraordinary people working towards a brighter future. Since November, I've done many things with the boys at the Grant Road Shelter Home: teaching computer classes, helping with communication and fundraising projects, accompanying the kids on field trips around the city, celebrating diplomas, holidays and birthdays, and hosting regular pizza and movie nights. These moments have been some of the most meaningful experiences in the time I've lived in Mumbai. Through all of these experiences, I've stopped being a simple volunteer and found 16 brothers. 99

- Sameer R. Sbthia
- Sampada Kor
- Sampriti Yoswami
- Sandesh Mahadik
- Sandra Frontini
- Santina Gullo
- Satish Maruti Vishwasrao
- Shaikh Sajid
- Shailesh Subash
- Shanta Shelati
- Sharda Kadam
- Sherya Roy
- Shifa Sofewala
- Sian Roberts
- Simon Taylor
- Smriti Goyal
- Sneha P. Londhe
- Sriharsha Sulka
- Starline Johnson
- Sukhdev Singh Sani
- Summer Starr
- Supratik Mitra
- Surbhi Srivastava
- Sushil Kadam
- Susmita Mohanty
- Suvarna Ghadge
- Suzanne Reitsma
- Swati Shetty
- Tautha Pun
- Trevor Williams
- Tulika Saini
- Umesh Sawant
- Vaishali Shah
- Valentina Rossini
- Vanita Chandokar
- Vanita Jain
- Vijay Darekar
- Vijay Pounikar
- Vinu Varghese
- Willeryn Huisoon
- Wong Chee Huey
- Zankhana Patel
- Zora Fousler

# Get Involved



Follow us on Facebook. Visit. Volunteer. Raise funds. Donate.  
Be a part of our community.

We are pleased to accept monetary donations by cheque, wire transfer, or by credit card, as well as in-kind donations of new goods.

*Your contribution will help us to change lives, build stronger communities, and make a lasting change in Mumbai.*

*Donations to CORP are tax-exempt under section 80G of the Income Tax Act for Indian taxpayers. Online donations are exempt under section 501(c)(3) of the United States Internal Revenue Code for American taxpayers.*

## Community Outreach Programme



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